



*The mission of the Bedford School District is to develop a community of learners who are curious, resourceful, and respectful. Academic achievement is the district's highest priority.*

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## **BEDFORD SCHOOL BOARD MEETING**

**Monday, March 24, 2025**

**SAU Office board room**

**103 County Road, Bedford NH 03110**

**7:00 p.m.**

### **AGENDA**

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**1. Call to Order/Pledge of Allegiance/Roll Call**

**7:00 p.m.**

**2. Affirm Agenda Items**

**3. Participation at School Board Meetings**

**Citizen participation can occur in two ways:**

1. Written comments can be submitted directly to the School Board at [bedfordschoolboard@sau25.net](mailto:bedfordschoolboard@sau25.net). If you would like your written comment to be included in meeting minutes please specify this and include your full name and address.
2. Comments can be made in person during the designated time for public comments.

The following procedures pertain to Public Participation at Board meetings as per policy BEDH:

- Individual speakers will be allotted up to 3 minutes per person. Speakers may not relinquish allotted time to another speaker.
- An individual desiring to speak shall give his/her name, address, and the group, if any, that is represented.
- The School Board will not hear personal comments of complaints of school personnel nor against any person connected with the school system.
- Please refer to Policy [BEDH Public Participation at Board Meetings](#) for more details.

#### **4. Board Reorganization**

Proposed Action:

The School Board will elect a Chair and Vice Chair for the upcoming year.

#### **5. School Board Committee Assignments**

Proposed Action:

The Board will determine which members sit on District committees.

Supporting Documents

- [2025-2026 Committee Assignments \(fillable form\)](#)
- [2024-2025 Committee Assignments \(for reference\)](#)

#### **6. Policy Updates**

Proposed Action:

Superintendent Fournier will present the Board with the following policy updates. Using Draftable.com's side-by-side comparison tool, changes are color-coded as follows: red indicates deletions, blue represents replacements, and green signifies relocated content.

1st Read:

- Draft Policy AC: Nondiscrimination, Equal Opportunity Employment, and Anti-Discrimination Plan
  - [Current Version](#)
  - [Side by Side Comparison](#)
  - [Clean AC \(Recommended by NHSBA\)](#)
- Draft Procedure AC-R (2): Nondiscrimination, Equal Opportunity Employment, and Anti-Discrimination Plan - Annual Notice of Contact Information
  - [Current Version](#)
  - [Side by Side Comparison](#)
  - [Clean AC-R \(2\) \(Recommended by NHSBA\)](#)
    - [Policy AC-E to be withdrawn](#) (recoded to AC-R(2))
- Draft Policy ACA: Discrimination and Harassment Grievance Procedure
  - [Current Version](#)
  - [Side by Side Comparison](#)
  - [Clean ACA \(Recommended by NHSBA\)](#)
- Policy ACN: Accommodations of Nursing Mothers
  - [Current Version](#)
  - [Side by Side Comparison](#)
  - [Clean Policy ACN \(Recommended by NHSBA\)](#)
- Draft Policy GBAM: Accommodation of Pregnancy and Related Medical Conditions: Personnel
  - [Current Version](#)
  - [Side by Side Comparison](#)
  - [Clean Copy \(Recommended by NHSBA\)](#)

- Policy IHBCA:Accommodation of Pregnancy and Related Medical Conditions: Students
  - [Current Version](#)
  - [Side by Side Comparison](#)
  - [Clean Policy IHBCA \(Recommended by NHSBA\)](#)

## **7. Donation Acknowledgment**

Proposed Action:

Assistant Superintendent Tom Laliberte will request that the Board formally acknowledge of a recent donation of \$9,126.25 from the Bedford Education Foundation.

Supporting Documents

- [Donation Memo](#)

## **8. Minutes**

- [Draft Minutes of 03.10.25 BSB Meeting](#)

## **9. Materials Included**

- [Policy ACAC: Prohibition of Sexual Harassment: Policy & Procedure](#)

## **10. Consent Agenda**

- [Professional Staff Nomination](#)
- [Existing Staff Nomination](#)
- [Manifest of 03.25.2025](#)
- [MS-22 - Signatures](#)

## **11. Short Subjects and Good News Notes**

## **12. Nonpublic Session Per RSA 91-A:3 II (m)**

- Consideration to disclose Nonpublic Minutes

## **13. Adjournment**

**TBD**